



## EMPLOYMENT APPLICATION

All About Kids, Inc.  
 Champion Gymnastics USA, Inc.  
 Power Cheer, Inc.

2531 Blankenbaker Pkwy. • Louisville, KY 40299  
 Phone: 502-809-1386 • Fax: 502-809-1362  
 www.AllAboutKids.cc

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### Three or More Character References Required for Employment

To be hired at All About Kids Sports Center, Champion Gymnastics or Power Cheer, you are required to supply at least three references which attest to your suitability for employment. **References must be on file before the hiring process can be completed.** Please see attachment for further instructions.

PERSONAL DATA				
Name (Last)	First	M.I.	Social Security No.	
Address (Street)	City/State	Zip	Home Phone	Cell Phone
Are you 18 years of age or older? <input type="radio"/> Yes <input type="radio"/> No    If no, enter your age _____ yrs. and DOB ____/____/____				
Are you a citizen of the USA or have a legal right to work in the U.S.? <input type="radio"/> Yes <input type="radio"/> No    (Employment subject to I-9 form)				
Have you ever been convicted of anything other than a traffic violation? <input type="radio"/> Yes <input type="radio"/> No    If yes, explain below:				
Have you ever worked at All About Kids, Champion Gymnastics or Power Cheer? <input type="radio"/> Yes <input type="radio"/> No    If yes, who was your supervisor and under what conditions did you leave employment?				
Positions/departments you are applying for?		How did you hear about us?		
Pay range expected	<input type="radio"/> Full Time <input type="radio"/> Part Time	<input type="radio"/> Summer Only <input type="radio"/> Other:	Date you are able to start work?	

AVAILABILITY							
When are you available to work?							
Hours Available	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<input type="radio"/> I can be flexible with my schedule <input type="radio"/> I can't be flexible with my schedule							
At All About Kids, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ("spotting") children weighing up to 150 lbs. or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Job positions in the Café and ProShop require unloading and lifting heavy boxes weighing as much as 50 lbs. or more. Facility cleaning/maintenance positions require loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100 lbs. or more. Please indicate below if you have current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.							
<input type="radio"/> Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of All About Kids' students, clients, guests, coworkers or others.							

## EDUCATIONAL DATA

Name and location of school	Graduated?	Years completed	Major/course study
High School	<input type="radio"/> Yes <input type="radio"/> No		
College/other	<input type="radio"/> Yes <input type="radio"/> No		
Describe honors, apprenticeships, post graduate education, or specialized training			

## EMPLOYMENT HISTORY

COMPANY NAME	Address	Telephone No.
Name of immediate supervisor		<input type="radio"/> I am no longer employed at this company <input type="radio"/> I am currently employed at this company and <i>it is OK to contact this person</i> <input type="radio"/> I am currently employed at this company - <i>please do NOT contact this person</i>
Start wage \$	Final wage \$	Reason for leaving?
Start Date ___/___/___	Final Date ___/___/___	
Job title or position	Describe your duties and responsibilities	

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Start wage \$	Final wage \$	Reason for leaving?
Start Date ___/___/___	Final Date ___/___/___	
Job title or position	Describe your duties and responsibilities	

## UNDERSTANDING & AGREEMENT (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete, and I authorize investigation of the same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement. **Initial here:** \_\_\_\_\_

I understand that if I am hired, any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. **Initial here:** \_\_\_\_\_

I authorize the references given on this application and during my interview to give to representatives of All About Kids Sports Center any and all information concerning my previous or current employment and any pertinent information they may have, personal and otherwise, and I release all parties from any and all liability damage that may result. I have read and agree to the above statement. **Initial here:** \_\_\_\_\_

I understand that if I am hired, my continued employment is contingent upon my successful performance during a new hire period of one month. I have read and agree to the above statement. **Initial here:** \_\_\_\_\_

I understand that if I am hired, my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the company owner. I have read and agree to the above statement. **Initial here:** \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

*All About Kids, Champion Gymnastics, and Power Cheer are EQUAL OPPORTUNITY EMPLOYERS and do not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state, or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.*

## AUTHORIZATION FOR BACKGROUND CHECKS

*All About Kids' number one concern is to provide a safe and happy environment for its students. Please know, All About Kids, Champion Gymnastics, and Power Cheer may perform background checks on all employees.*

I understand and agree that the Company may administer background checks on me, and my initial and continued employment is conditional upon the results of these checks.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## PLEASE TELL US ABOUT YOURSELF...

Please tell us about any experience you have with coaching and/or with children or any other experience relating to the position(s) you are applying for.

Please tell us about any other accomplishments you may have (awards, distinctions, certificates, volunteer work, etc.)

Warmth, friendliness and a desire to serve are essential qualities for All About Kids, Champion Gymnastics, and Power Cheer employees. At the end of each day, our clients go home with only their memories of the way they were treated. Please tell us about you and your ability and desire to become part of the All About Kids family. Please continue on reverse side if necessary.



**This letter is in reference to \_\_\_\_\_, who recently applied for employment at All About Kids, Champion Gymnastics or Power Cheer.**

*All About Kids* employees work with and around children, often in an unsupervised environment. Therefore, in order to be considered for employment at *All About Kids*, all applicants are required to supply at least **three written character references** to help our company accurately assess each applicant's suitability for employment. Please complete and return this form to the address listed below. Time is of the essence as the applicant's employment process cannot be completed until all reference letters are reviewed. **Confidentiality assured.**

1. How long have you known the applicant? _____
2. What is your association/relationship with the applicant? _____
3. Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? <b>YES NO</b> If yes, please explain:
4. To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes? <b>YES NO</b>
5. To the best of your knowledge, has the applicant ever been fired/dismissed/terminated or been asked to resign from a position because of failure to carry out responsibilities? <b>YES NO</b>
6. To the best of your knowledge, how would you describe the applicant's punctuality and reliability?
7. Please summarize your opinion of this applicant's character, noting their suitability to work with or around children.
(Please continue on reverse side if needed)
Signature _____ Date _____
Name (print): _____
Address: _____
Phone: _____ E-mail: _____

**Thank you for your thoughtful assistance,**

**Angie Tyler, Owner**  
All About Kids  
2531 Blankenbaker Pkwy.  
Louisville, KY 40299  
E-mail: [Angie.Tyler@AllAboutKids.cc](mailto:Angie.Tyler@AllAboutKids.cc)  
Phone: 502-809-1386  
Fax: 502-809-1362 (Call 502-809-1386 before faxing to assure confidentiality)